

Composition of CSR Committee:

Sl. No.	Name of Director	Designation/ Nature of Directorship
1	Mr. Nilesh Patel	Managing Director/Chairperson
2	Mr. Chandra Kishore Mishra	Non-Executive Independent Director / Member
3	Mr. Troels Libak Stollberg	Non-Executive Non-Independent Director/Member

Carlsberg India Limited

(Formerly Known As Carlsberg India Private Limited)

Corporate Office : IREO Grand View Tower, 3rd Floor, Golf Course Extension Road, Sector-58, Gurugram - 122 101, Haryana, India Ph. : +91 124 6923530
E-mail : india.consumermanager@carlsberg.asia

www.carlsbergindia.com

Dharuhera Brewery : HP Brewery :
Plot No. 2,
Industrial Estate,
Dharuhera 123 106
Haryana, India
Ph. : 0127 4243288
Fax: 01704 255161

Rajasthan Brewery :
SP 1-4 & B5-8,
MIA Extn.,
Alwar 301 030
Rajasthan, India
Ph. : 0144 2881176
Fax : 0144 2881177

Maharashtra Brewery :
H-17/1/1, MIDC Waluj,
Chhatrapati
Sambhaji Nagar 431 136
Maharashtra, India
Ph.: 0240 2555101-2
Fax: 0240 2555103

Telangana Brewery :
Survey No.-281/293,
Malleshpally, Kondapur(M),
Sangareddy Distt. 502295
Telangana, India
Ph. : 9391276100
Fax : 08455 230116

Bihar Brewery :
Plot No. 1,
Mauza Raghunathpur,
P.S.- Rani Talab, Bikram,
Patna, Bihar-801104
Ph. : 06135-2530020

Kolkata Brewery :
Village. Belmuri,
Mouza-Bagnan,
P.O Chaitanyabati,
P. S Dhaniakhali,
Distt. Hooghly-712301
Ph.:03213-251771

Mysore Brewery :
Sy.No. 374,
Immavu Indl. Area
Immavu Village,
Nanjangud Tq,
Mysore- 571302,
Karnataka, India

Registered Office : 4th Floor, Rectangle No. 1, Commercial Complex, D4, Saket, New Delhi 110 017, India.

CIN No : U15111DL2006PLC148579

Annual Action Plan for the financial year 2025-26

Sl No.	Theme	Item from the list of activities in Schedule VII to the Act	Location of the Project	Brief Project Details
1.	Climate Resilient Agriculture	(i),(iv),(x)	Alwar, Rajasthan	Deploying automatic weather stations, mini-sprinklers, and crop package demonstrations, Farmer Trainings to boost yield & water use efficiency for local farmers
2.	Waterbody Stewardship	(i),(iv),(x)	Alwar, Rajasthan Mysuru, Karnataka Ch. Sambhajinagar, Maharashtra	Pond Rejuvenation, Check Dams, recharge shafts, Waste water Treatment
3.	Skill Development	(ii)	Maharashtra, Karnataka	Recognition of Prior Learning (RPL) training & certification, Placement Support- 3000 individuals
4.	Road Safety & Responsible Drinking	(ii)	UP, Haryana, Karnataka	Sensitize 2,000+ students across 10 universities, Stakeholder meeting, flagship public event.
5.	Community Welfare	(ii),(i),(x)	Alwar, Rajasthan	Repair and renovation of govt. school
6.	Administrative overheads	-	-	-

Carlsberg India Limited

(Formerly Known As Carlsberg India Private Limited)

Corporate Office : IREO Grand View Tower, 3rd Floor, Golf Course Extension Road, Sector-58, Gurugram - 122 101, Haryana, India Ph. : +91 124 6923530
E-mail : india.consumermanager@carlsberg.asia

www.carlsbergindia.com

Dharuhera Brewery : HP Brewery :
Plot No. 2,
Industrial Estate,
Dharuhera 123 106
Haryana, India
Ph. : 0127 4243288
Ph.: 01704 645401
Fax: 01704 255161

Rajasthan Brewery :
SP 1-4 & B5-8,
MIA Extn.,
Alwar 301 030
Rajasthan, India
Ph. : 0144 2881176
Fax : 0144 2881177

Maharashtra Brewery :
H-17/1/1, MIDC Waluj,
Chhatrapati
Sambhajinagar 431 136
Maharashtra, India
Ph.: 0240 2555101-2
Fax: 0240 2555103

Telangana Brewery :
Survey No.-281/293,
Malleshpally, Kondapur(M),
Sangareddy Distt. 502295
Telangana, India
Ph. : 9391276100
Fax : 08455 230116

Bihar Brewery :
Plot No. 1,
Mauza Raghunathpur,
P.S.- Rani Talab, Bikram,
Patna, Bihar-801104
Ph. : 06135-2530020

Kolkata Brewery :
Village. Belmuri,
Mouza-Bagnan,
P.O Chaitanyabati,
P. S Dhaniakhali,
Distt. Hooghly-712301
Ph.:03213-251771

Mysore Brewery :
Sy.No. 374,
Immavu Indl. Area
Immavu Village,
Nanjangud Tq,
Mysore- 571302,
Karnataka, India

Annual Action Plan for the financial year 2026-27

Sl No.	Theme	Item from the list of activities in Schedule VII to the Act	Location of the Project	Brief Project Details
1.	Water Stewardship	(iv)	Alwar, Rajasthan; Dharuhera, Haryana; Mysuru, Karnataka; Sangareddy, Telangana; Ch. Sambhajinagar, Maharashtra; Paonta Sahib, Himachal Pradesh	The project initiatives will strengthen community water resilience through water harvesting, groundwater recharge, safe drinking-water access, and wastewater reuse, while promoting community ownership and sustainable management of local water resources.
2.	Regenerative Agriculture	(iv)	Alwar & Jaipur, Rajasthan	To support farmers through sustainable agriculture practices, improving productivity, soil health, water conservation, and climate resilience while reducing input dependence.
3.	WASH/ Community Welfare	(x)	Mysuru, Karnataka; Dharuhera, Haryana; Paonta Sahib,	Government school/anganwadis transformation through improved access to infrastructure development/repairs, water, sanitation, hygiene and learning resources.

Carlsberg India Limited

(Formerly Known As Carlsberg India Private Limited)

Corporate Office : IREO Grand View Tower, 3rd Floor, Golf Course Extension Road, Sector-58, Gurugram - 122 101, Haryana, India Ph. : +91 124 6923530
E-mail : india.consumermanager@carlsberg.asia

www.carlsbergindia.com

Dharuhera Brewery : HP Brewery :
Plot No. 2,
Industrial Estate,
Dharuhera 123 106
Haryana, India
Ph. : 0127 4243288
Ph.: 01704 645401
Fax: 01704 255161

Rajasthan Brewery :
SP 1-4 & B5-8,
MIA Extn.,
Alwar 301 030
Rajasthan, India
Ph. : 0144 2881176
Fax : 0144 2881177

Maharashtra Brewery :
H-17/1/1, MIDC Waluj,
Chhatrapati
Sambhajinagar 431 136
Maharashtra, India
Ph.: 0240 2555101-2
Fax: 0240 2555103

Telangana Brewery :
Survey No.-281/293,
Malleshpally, Kondapur(M),
Sangareddy Distt. 502295
Telangana, India
Ph. : 9391276100
Fax : 08455 230116

Bihar Brewery :
Plot No. 1,
Mauza Raghunathpur,
P.S.- Rani Talab, Bikram,
Patna, Bihar-801104
Ph. : 06135-2530020

Kolkata Brewery :
Village. Belmuri,
Mouza-Bagnan,
P.O Chaitanyabati,
P. S Dhaniakhali,
Distt. Hooghly-712301
Ph.:03213-251771

Mysore Brewery :
Sy.No. 374,
Immavu Indl. Area
Immavu Village,
Nanjangud Tq,
Mysore- 571302,
Karnataka, India

			Himachal Pradesh; Alwar, Rajasthan; Kolkata, West Bengal	
4.	Road Safety/Responsible Drinking	(ii)	Himachal Pradesh, Maharashtra, Karnataka & West Bengal	Establish four RTO-based Driver Experience Centres to engage citizens through digital learning, behaviour change and safer-driving awareness.
5.	Skill Development	(ii)	Mumbai & Pune, Maharashtra; Bengaluru, Karnataka; Lucknow, Uttar Pradesh; Jaipur, Rajasthan	Enhancing the employability, skills, entrepreneurship, and sustainable livelihood opportunities of youth, women, farmers, and other vulnerable groups through capacity-building and vocational training initiatives.
6.	Disaster Management	(xiii)	PAN India (as required)	Supporting disaster preparedness, risk reduction, emergency response, relief, rehabilitation, and resilience-building measures for vulnerable communities in accordance with Schedule VII of the Companies Act, 2013.

Note: the manner of execution of such projects or programmes, the modalities of utilisation of funds and implementation schedules for the projects or programmes, monitoring and reporting mechanism for the projects or programmes etc. to be included as the identified projects progress.

Carlsberg India Limited

(Formerly Known As Carlsberg India Private Limited)

Corporate Office : IREO Grand View Tower, 3rd Floor, Golf Course Extension Road, Sector-58, Gurugram - 122 101, Haryana, India Ph. : +91 124 6923530
E-mail : india.consumermanager@carlsberg.asia

www.carlsbergindia.com

Dharuhera Brewery : HP Brewery :
Plot No. 2,
Industrial Estate,
Dharuhera 123 106
Haryana, India
Ph. : 0127 4243288
Fax: 01704 255161

Rajasthan Brewery :
SP 1-4 & B5-8,
MIA Extn.,
Alwar 301 030
Rajasthan, India
Ph. : 0144 2881176
Fax : 0144 2881177

Maharashtra Brewery :
H-17/1/1, MIDC Waluj,
Chhatrapati
Sambhajnagar 431 136
Maharashtra, India
Ph.: 0240 2555101-2
Fax: 0240 2555103

Telangana Brewery :
Survey No.-281/293,
Malleshpally, Kondapur(M),
Sangareddy Distt. 502295
Telangana, India
Ph. : 9391276100
Fax : 08455 230116

Bihar Brewery :
Plot No. 1,
Mauza Raghunathpur,
P.S.- Rani Talab, Bikram,
Patna, Bihar-801104
Ph. : 06135-2530020

Kolkata Brewery :
Village. Belmuri,
Mouza-Bagnan,
P.O Chaitanyabati,
P. S Dhaniakhali,
Distt. Hooghly-712301
Ph.:03213-251771

Mysore Brewery :
Sy.No. 374,
Immavu Indl. Area
Immavu Village,
Nanjangud Tq,
Mysore- 571302,
Karnataka, India